



## Intelligent Rostering

Allocate's workforce solution provides market leading intelligent rostering that automates roster processes, providing highly visible and transparent rosters based on your demand.

### Key Benefits

- Enables time saving through the auto-generation of rosters
- Replaces paper based rosters and timesheets
- Allows cost savings by ensuring more effective use of staff
- Enables real time costing of rosters through its use of the award interpretation engine
- Improved visibility and transparency of rostered shifts
- SMS find and fill capability
- Provides more fair and equitable rostering
- Enables employees to view rosters and make requests anywhere, anytime
- Makes the roster has the right people in the right place at the right time
- Allows users to manage vacancies effectively
- Facilitates interfaces to payroll systems

The result of years of development, Allocates intelligent rostering capability can save you time and effort by automating many of your roster processes. Using the latest technologies in workforce management, Allocate provides the solution to all your rostering needs.

### Intelligent Rostering Background

Allocate's intelligent rostering solution began development over two decades ago. The goal was to create a software tool that could auto-generate rosters for complex environments based on user defined business rules. These business rules would need to be able to cater for all the various situations that comprise an organisation's roster processes. Following the development of this processor, many companies have benefitted from its powerful and flexible roster generation. Currently being used in major hospitals, aged care facilities, Allocate's intelligent rostering solution can be adapted to organisations of any size.

With the need to cover a range of workforce requirements, including more efficient and effective use of staff, staff rostering has become a complex task. Initially developed to meet these needs within the Australian workforce, our solution has grown to incorporate functionality that handles rostering across the health and aged care industries.

Through a process of ongoing development in close collaboration with our clients, our rostering solution includes the latest technology to cater to the contemporary workforce. Allocate's workforce software includes the latest in rostering, biometrics (time and attendance), SMS and real time costing (award interpretation) to provide real benefit to organisations.

Through the use of Allocate's intelligent rostering, building and managing rosters becomes a much more efficient process.

## Capabilities

Our intelligent rostering component provides organisations with a range of proven benefits enabling cost savings and workforce optimisation. These benefits include:

- Fully web enabled - available anywhere, anytime!
- Auto-generated rosters based on your business rules
- Simple and easy to use
- Real time roster costing via the award interpreter
- SMS auto filling of vacancies
- Processing employee requests and employee availability
- Powerful alerts to show when a rule has been broken
- Flexible roster views
- Includes employee contract hours
- Includes employee leave
- Powerful processing rules
- The ability to “override” rules
- Includes time and attendance (via biometrics, cards, and more!)
- Auto-generation of vacancies when there is a roster gap
- Full Employee Self Service – available online
- Mobile solution – lets employees view rosters, timesheets, and make requests
- Comprehensive user security settings
- Workflows
- Extensive reporting

## Benefits

Benefits of Allocate’s intelligent rostering include:

### Web Access

- Work on your rosters anytime, anywhere!
- Facilitates staff engagement

### Mobile Access

- Employees able to view rosters online via smart phone and tablet
- A more inclusive rostering process through the addition of employee requests through smart phones and tablets

### Employee Self Service - online

- Employees can view rosters on the web
- Employees can make shift and leave requests on the web

### Optimisation

- Rosters can be defined by specific organisational business rules
- Ability to roster all staff groups – permanent, part-time, casual, agency
- Facilitates the standardisation of rostering practices
- Real Time reporting
- Electronic leave management
- More fair and equitable rostering
- Ability to roster to demand
- Matching role and skill to roster

### Cost Savings

- Cost savings by ensuring the effective use of staff to demand
- Reduced Agency and Casual Spend
- Provides visibility of avoidable costs
- Assists with improved payroll accuracy
- Real Time Roster Costing (via award interpretation engine) enables visibility of spending

### Time Savings

- SMS features means reduced time spent filling vacancies
- Auto roster generation can reduce time in creating rosters
- Find and Fill functionality speeds up location of available staff
- Saving of effort around complex roster calculations